

## **HARVEST BIBLE CHURCH GUIDELINES ON LICENSING PEOPLE FOR MINISTRY**

11/08

**WHY DO WE LICENSE PEOPLE FOR MINISTRY?** Licensing is an official acknowledgement and affirmation of an individual's call to Christian Service. Examples of such service would be Pastor, Missionary, Chaplain or Ministry Leader.

**WHO WOULD QUALIFY FOR LICENSING?** Our guidance comes from the basic qualities of an overseer as described in 1 Tim 3:1-10 A person we consider licensing:

- Clearly has a personal and growing relationship with Christ
- Has a clear Calling of the Lord to ministry
- Honors Christ in Character, Conduct and Relationships 3:2-5
- Is not a recent convert 1 Timothy 3:6
- Has a good reputation in the community 3:7
- Has a good reputation in the church 3:8
- Has sound doctrine and application of scripture 3:9
- Has an observable positive track record of ministry. 3:10
- Is continuing to grow and develop on their ministry calling

### **WHAT IS OUR LICENSING PROCEDURE?**

#### **1. Candidate Requests Licensing by the CLT (Church Leadership Team)**

#### **2. Candidate receives Licensing Packet**

- Outline of Testimony & Status of Baptism/Membership
- Statement of Faith
- Licensing Policy Fact Sheet
- Spiritual Gifts Inventory
- Character References Requests

#### **3. CLT Interview the Candidate:**

- Candidate shares testimony verbal/written
- Review Statement of Faith
- Discuss qualifications for licensing
- Discuss candidate's spiritual gifts/ministry qualifications
- Review Ministry Job description
- Review accountability to Church Leadership

#### **4. Recommendation by CLT/Congregational Affirmation**

#### **5. Participation in Licensing Ceremony during a Church Service**

#### **6. Ongoing accountability to the CLT/Lead Pastor and Church body**

- Licensee provides written annual report of spiritual development ministry skills development, ministry activities due at the end of December of each year. Report noted in CLT Annual Report A Deacon will observe Licensee's ministry at least once per year and report to the deacon board.